



# ACSA Clinical Supervision Conference 2025 – Day One

Thursday 12 June 2025

Time	Format
<b>9:00am – 10:30am Opening Plenary</b>	
9:00am – 9:15am	<b>Welcome to Country</b>
9:15am – 9:30am	<p><b>Conference Opening: Brad Roser <i>ACSA President</i></b></p> <p>With a career spanning four decades, Brad commenced his training as a Psychiatric Nurse at Gladesville hospital with post graduate studies at the NSW College of Nursing and UTS. A varied career in nursing has seen Brad work in Education, Management and Clinical nursing including ten years in the Forensic Specialty. Brad is passionate about all health care professionals having access to clinical supervision having commenced training and practicing in Clinical supervision in 1999. He sees his role at ACSA as a practical way of contributing to promoting and advancing Clinical Supervision as a key practice in supporting the health and welfare of all health professionals.</p>
9:30am – 9:45am	<p><b>Opening Address: Anna Love <i>Chief Mental Health Nurse Victoria</i></b></p> <p>Anna is passionate about mental health nursing clinical practice and leadership in Victoria, nationally and internationally. In line with the Royal Commission into Victoria's Mental Health System, Anna's vision is to ensure we have a skilled mental health nursing workforce for the future, which is nurtured and valued. A workforce that is capable, flexible, and responsive will work collaboratively with consumers and carers encouraging self-determination and self-management of mental health and wellbeing. Anna promotes recognition of the mental health nursing profession, provides education and training, and promotes best practice standards, workforce planning, development and professional leadership. She advocates for positive and recovery-focused outcomes for consumers who access Victorian mental health services. Anna was appointed Victoria's Chief Mental Health Nurse in 2015. She started her nursing career in Scotland in the early 80s and moved to Australia in 1989. Anna has worked in both inpatient and community settings as a clinician, manager and as a Director of Nursing in both mental health and drug and alcohol services. In addition to her role as Victoria's Chief Mental Health Nurse, Anna is Safer Care Victoria's Executive Director Clinical and professional leadership unit.</p>
9:45am – 10:30am	<p><b>Keynote Speaker: Julie Sharrock <i>Mental Health Nurse Consultant</i></b></p> <p><b>Presentation: <i>To be advised</i></b></p> <p>Julie is a Registered Nurse &amp; Credentialed Mental Health Nurse with 38 years of experience in clinical practice. Throughout her career, she has worked across various general and mental health nursing roles, with a specialist focus on Consultation-Liaison Mental Health. In 2017, she transitioned from clinical practice to self-employment, concentrating on clinical supervision, education, and research. Her supervisory practice is grounded in a bio-psycho-social approach to nursing, supported by Gestalt psychotherapy. This foundation is further reinforced by incorporating Clinical Supervision for Role Development, along with a strong understanding of both the theory and practice of clinical supervision. Clinical Supervision is approached as a supportive and educative process, utilizing reflective and adult learning principles alongside advanced interpersonal skills. By integrating these theoretical frameworks, she establishes a comprehensive model for understanding human behaviour, therapeutic relationships, the helping process, and Clinical Supervision. Julie has a particular interest in promoting clinical supervision for nurses and midwives, advocating for its role in professional development and patient care. She is a Registered Nurse and Credentialed Mental Health Nurse, certified in Critical Care and Psychiatric Nursing. She holds a Bachelor of Education, an Advanced Diploma in Gestalt Therapy, and a Master of Health Science in Psychiatric Nursing. Currently a PhD candidate, she is also a Fellow of the Australian College of Mental Health Nurses and a member of the Australian College of Nursing and the Australian Clinical Supervision Association</p>

Time	Format		
10:30am – 11:00am	Morning Tea and Exhibition		
<b>11:00am – 12:30pm Concurrent Session 1</b>			
	<b>1A – Leadership in Clinical Supervision</b>	<b>1B - Clinical Supervision Around Australia</b>	<b>1C – Reflections on Clinical Supervision</b>
11:05am – 11:25am	<b>Emma Barker and Rebecca Jarden</b> <i>Nurse Unit Managers' perceptions and experiences of organisation-wide peer-group clinical supervisor training: "a transformational process"</i>	<b>Kobie Hatch</b> <i>A planning guide to assist implementation of nursing and midwifery clinical supervision programs in Queensland</i>	<b>Chris Dawber</b> <i>Reflective Practice Groups: a form of group supervision</i>
11:25am – 11:45am	<b>Liz Duggell</b> <i>Nursing Excellence through Clinical Supervision</i>	<b>Elizabeth Cleary and Maria Manton</b> <i>An innovative interprofessional approach to maintaining clinical supervision momentum in the ACT</i>	
11:45am – 12:05pm	<b>Sue Fitzpatrick</b> <i>Bringing Clinical Supervision to Life: 5 Tips for Successful Implementation</i>	<b>Leanne Roberts</b> <i>When two heads are better than one: Bringing Clinical Supervision to the Apple Isle</i>	<b>Belinda Kippen</b> <i>Journeying to Joy: The key to preventing Burnout?</i>
12:05pm – 12:25pm	<b>Tara Crow</b> <i>Building a supervision advocacy website for Australian Dietitians: the DSRAI story.</i>	<b>Jennifer Hamilton and Marie Boulianne</b> <i>Developing a clinical supervision training program for mental health nurses in Western Australia.</i>	
12:30pm – 1:30pm	Lunch and Exhibition		

1:30pm – 3:00pm Concurrent Session 2			
	2A - Frameworks and Models in Clinical Supervision	2B - Research in Clinical Supervision	2C - Clinical Supervision Across Sectors
1:35pm – 1:55pm	<p><b>Angela Powell</b></p> <p><i>Enhancing Supervision Practice with the RREAL Framework: A Contemporary Approach</i></p>	<p><b>Christine Catling</b></p> <p><i>Group Clinical Supervision for midwives: results from a cluster Randomised Controlled Trial</i></p>	<p><b>Amanda Anderson</b></p> <p><i>Interprofessional group supervision: Learner Reflections in the Allied Health Mental Health early career program</i></p>
1:55pm – 2:15pm	<p><b>Tatiana Catanchin</b></p> <p><i>Clinical, Therapy and Line Supervision; understanding the interfaces and pitfalls. Applications for Individuals and Groups.</i></p>	<p><b>Teresa Kelly and Bridget Hamilton</b></p> <p><i>A relational, experiential, and translational clinical supervisor development program: A mixed methods evaluation.</i></p>	<p><b>Carolyn Cousins</b></p> <p><i>Group Supervision with Maternity Services: Learnings from comparing six teams experiences</i></p>
2:15pm – 2:35pm	<p><b>Sue Harvey</b></p> <p><i>Building the momentum through collaboration: Developing a clinical supervision framework for ACT nurses and midwives</i></p>	<p><b>Debbie Zonneveld</b></p> <p><i>Clinical supervision experience of nurses in or transitioning to advanced practice</i></p>	<p><b>Deborah McKenzie and Sonja Vanderaa</b></p> <p><i>Relational psychotherapeutic supervision in the context of the education sector and complimentary allied health professions</i></p>
2:35pm – 2:55pm	<p><b>Debra Klages</b></p> <p><i>Moving Restorative Resilience Clinical Supervision from the United Kingdom to Australia.</i></p>	<p><b>Marcel Kopper</b></p> <p><i>After the fire: Burnout identification and treatment in supervision</i></p>	<p><b>Amanda Anderson</b></p> <p><i>Clinical supervision facilitates competency development in the novice allied health mental health workforce learning program</i></p>
3:00pm – 3:30pm	<p><b>Afternoon Tea and Exhibition</b></p>		

3:30pm – 5:00pm Plenary Session 2		
3:30pm – 5:00pm	<p><b>PANEL DISCUSSION:</b> <i>To be advised</i></p> <p><b>Facilitator:</b> <i>To be advised</i></p> <p><b>Panellists:</b> <i>To be advised</i></p>	
5:00pm – 6:00pm	Welcome Reception	Shangri La Poolside
6:00pm - End of Conference Day 1		

## ACSA Clinical Supervision Conference 2025 – Day Two

Friday 13 June 2025

Time	Format		
<b>9:00am – 10:30am Plenary Session 3</b>			
9:00am – 9:15am	<b>Welcome to Day 2</b>		
9:15am - 10:30am	<p><b>Keynote Speaker: Sarah Hamilton</b> <i>Statewide MHAOD Professional Practice Leader, Social Work, Metro South Addiction and Mental Health Service, Queensland Health</i></p> <p><b>Presentation:</b> Enhancing supervision feedback effectiveness and experience using an evidence based multi-lens tool</p> <p>Sarah Hamilton is a social worker with a PhD in clinical supervision. As the Allied Health Professional Practice Leader for Social Work within Queensland Health’s Mental Health Alcohol and Other Drugs Services (MHAOD), Sarah plays a key role in enhancing service delivery and workforce development. Sarah works closely with clinicians and leaders across Queensland to support the resourcing and provision of safe and effective supervision. Sarah is passionate about fostering an environment where workforce are equipped with the skills, knowledge, and support they need to thrive in their roles and provide high-quality care.</p>		
<b>10:30am – 11:00am</b>	<b>Morning Tea and Exhibition</b>		
<b>11:00am – 12:30pm Concurrent Session 3</b>			
	<b>3A - Contemporary Practice in Clinical Supervision</b>	<b>3B - Clinical Supervision in Community</b>	<b>3C – Future focus in Clinical Supervision</b>
11:05am – 11:25am	<p><b>Lynette Duggan</b></p> <p><i>Supervising from a Contemplative Stance: Clinical Supervision Possibilities</i></p>	<p><b>Julie Sharrock</b></p> <p><i>Celebrating momentum: Sustaining clinical supervision for community health nurses</i></p>	<p><b>Sian James</b></p> <p><i>Improving Mental Health Staff Access to Clinical Supervisors through the SuperVision App</i></p>
11:25am – 11:45am	<p><b>Travis Imbery and Josie Penna</b></p> <p><i>Vital Importance of Clinical Supervision in an Acute Mental Health setting</i></p>	<p><b>James Gleason and Sasha Adams</b></p> <p><i>Domestic and Family Violence is Everyone’s Business: DFV-Informed Clinical Supervision.</i></p>	<p><b>Carolyn Imrie</b></p> <p><i>Keeping the momentum through connection</i></p>

Time	Format		
11:45am – 12:05pm	<b>Melissa Metcalf and Nicole Ryan</b>  <i>More than 'hello' in the hallway. Connection through reflective clinical supervision spaces.</i>	<b>Shazzy Tharby</b>  <i>Clinical Supervision for Neuroaffirming and Neurodivergent Clinicians: Empowering Inclusive and Effective Practices</i>	<b>Pamela Seraskeris</b>  <i>Supervision of Supervision: The New Frontier – opportunities and challenges.</i>
12:05pm – 12:25pm	<b>Leanne Schmidt</b>  <i>Supervision of Supervisors: keeping the momentum</i>	<b>Andy King</b>  <i>A life of momentum - from Client to Professional Supervisor</i>	<b>Josie Penna and Travis Imbery</b>  <i>Incorporating the spirit and skill set of motivational interview within clinical supervision</i>
12:30pm – 1:30pm	<b>Lunch and Exhibition</b>		

1:30pm – 3:00pm – Workshop Sessions			
Speaker Times	<b>Workshop 1</b> <b>‘Developing and Strengthening the Clinical Supervision Working Alliance’</b>  <b>Facilitators:</b> Kobie Hatch and Cathy Boyle	<b>Workshop 2</b> <b>‘How can Motivational Interviewing maintain the momentum in your Supervision Practice’</b>  <b>Facilitator:</b> Tara Crow	<b>Workshop 3</b> <b>‘An introduction to the Role Development Model and 3D simulation technique to enliven CS’</b>  <b>Facilitators:</b> Paul Spurr and Chris Cairns
	<p><b>Kobie Hatch:</b> Kobie Hatch is the Nursing Director, Mental Health Alcohol and Other Drug Advisor in the Office of the Chief Nurse Officer in Queensland. She is a credentialed mental health nurse, a Fellow of the Australian College of Mental Health Nurses and an experienced clinical supervisor and educator. Kobie is passionate about supporting the wellbeing and professional development of nurses and midwives through clinical supervision. Kobie has been involved in a series of state-wide projects to build clinical supervision capability and capacity for Queensland Nurses and Midwives and is a co-author of the Clinical Supervision Framework for Queensland Nurses and Midwives.</p> <p><b>Cathy Boyle:</b> Cathy Boyle is a RN and a Credentialed Mental Health Nurse. Cathy is employed as a Mental Health Nurse Educator in Metro North Mental Health, in Metro North Health in Queensland. She is coauthor of the Clinical Supervision Framework for Queensland Nurses and Midwives (2021). Her portfolio includes, coordination of clinical supervision, delivering clinical supervision training, providing clinical supervision both individually and in group settings, and providing supervision of supervision. Cathy is currently working in a project role to develop capability for clinical supervision for all nurses and midwives in Metro North Health, Queensland.</p>	<p><b>Tara Crow:</b> Tara is a seasoned trainer, supervisor, and health professional with over 28 years’ experience in public, community, and private health sectors. She is a Clinical Member of PACFA (Psychotherapist &amp; Counsellors Federation of Australia), Member of MINT (Motivational Interviewing Network of Trainers), PACFA Accredited Supervisor and an Accredited Practising Dietitian. In 2021 Tara founded Dietitian Supervision Resources Australia &amp; International <a href="http://www.dsrai.net">www.dsrai.net</a> to lead the development of a culture of supervision in Australian Dietetics. Tara’s business, Practice Pavestones, now focuses exclusively on skills training and supervision for health professionals. Ever curious, she has recently added Laughter Yoga to her facilitation skill set</p>	<p><b>Paul Spurr:</b> Paul is a Credentialed Mental Health Nurse with extensive nursing experience in Australia and New Zealand, including appointments to psychiatric and general hospitals in Sydney in the role of Director of Nursing. Paul is the Founder and Principal of Clinical Supervision Consultancy, formed in 2002 to pursue his passion for training supervisors The Spurr Supervisor Training Model comprises an eight day foundational program, ‘Clinical Supervision for Role Development Training’, and ongoing workshops to extend supervisor knowledge and skills. Paul also provides expert-level consultation for CS implementation for organisations and local health districts. Paul was a foundational Management Committee Member and past Vice-President of ACSA, and enjoys connecting like-hearted people and improving work environments through clinical supervision.</p> <p><b>Chris Cairns:</b> Chris Cairns is an experienced registered nurse based in Melbourne with a passion for introducing clinical supervision into general nursing and new graduates as an essential wellbeing strategy. Chris is a Senior Associate of Clinical Supervision Consultancy and is a lead facilitator of foundational and ongoing supervisor training. Chris has made a significant contribution to the development supervisors, especially in Victoria and the ACT. Chris is involved in the support and ongoing development of co-facilitators and has a strong liaison role with organisations to enable supervisor training. Chris has served as an ACSA Management Committee Member and was a co-facilitator of the inaugural ACT CS Symposium in 2022. Chris is in private practice as a supervisor.</p>

3:00pm – 3:30pm	Afternoon Tea
<b>Closing Plenary</b>	
3:30pm – 4:15pm	<p><b>Keynote Speaker: Michelle Bihary</b> <i>Supervision and Leadership Educator</i></p> <p><b>Presentation: 'Thrive and Revive: When supervision Meets Professional Sustainability'</b></p> <p>Michelle is a dynamic, passionate mental health occupational therapist, psychotherapist, and family therapist, who specialised in youth mental health, completing extensive clinical training and accreditations in neuroplasticity, coaching, strengths, and emotional intelligence. A confessed supervision addict, Michelle values reflective supervision as a vehicle for professional learning and support. Michelle has supervised hundreds and trained over 50,000 healthcare professionals across Australia and New Zealand. Michelle has authored two books, <i>Leading Above the Line: Applying Neuroscience to Build Psychologically Safe and Thriving Teams</i> and <i>Caring Costs: Addressing the Cost of Caring in Healthcare</i> and is currently writing a book on Supervision.</p>
4:15pm – 4:30pm	<b>Conference Wrap Up and Closing</b>
<b>4:30pm - End of Conference Program</b>	